1. **Regarding anti-discrimination laws, Wolf-Devine suggests that**

a. we should contribute more resources for the enforcement of these laws.

b. we should decrease the resources used to enforce these laws.

c. we’ve focused on legal solutions where social solutions are required.

d. we need to rethink the place of the law in academia.

**2. Wolf-Devine considers which of the following arguments for proportional representation?**

a. the value of diversity

b. the demands of justice

c. the equal respect thesis

d. both a and b

**3. Wolf-Devine suggests that, with respect to appeals to justice, the philosophical issue of interests**

a. won’t be answered in a single essay.

b. depends on contingent empirical facts.

c. concerns locating the burden of proof.

d. is the definition of “consent.”

**4. Wolf-Devine would likely agree that the statistical evidence of underrepresentation of minorities within certain professions**

a. alone makes the case for increased anti-discrimination measures.

b. has no bearing on the question of justice.

c. is not credible.

d. bears less directly on the question of justice than is often assumed.

**5. Wolf-Devine claims that even if equal percentages of all racial and ethnic groups desire a prestigious job**

a. they may disagree about what jobs counts as prestigious.

b. members of different groups possess different innate abilities and so will excel in different kinds of work.

c. this does not guarantee them such work.

d. because there are a limited number of such jobs, difference in representation are of no moral significance.

**6. The widening gap between the rich and poor, Wolf-Devine suggests, should be**

a. confronted directly.

b. addressed via programs attending more closely to proportional representation.

c. prioritized above global problems such as climate change.

d. addressed via indirect measures.

**7. Wolf-Devine acknowledges the value of diversity but**

a. denies that any steps may be taken to improve it.

b. claims that it must be weighed against the value of community.

c. claims that it must be weighed against the value of racial solidarity.

d. argues that its value is exaggerated, if not fully manufactured.

**8. It is a mistake to think diversity of skin color will produce intellectual diversity because**

a. diversity of skin color is consistent with total ideological conformity.

b. diversity of skin color is simply not related to ideology.

c. intellectual diversity arises from non-biological traits.

d. the two senses of “diversity” differ in meaning.

**9. Wolf-Devine would likely agree that to promote the right kind of diversity**

a. one must carefully balance the proportion of minorities.

b. requires attention to the specific aims of the school, the present faculty, and the students.

c. we must cease to see race.

d. both a and b